

Apprentice & Journeymen Training Trust Fund of the Southern California Plumbing & Piping Industry

Certification Incentive Program Policy

Purpose:

The Certification Incentive Program was established to encourage the self-pursuit of certifications. Distribution of funds began on a monthly basis, as of January 1, 2013, for certifications received as reported in A&J's database system.

Eligibility:

- UA Apprentices and Journey Workers in good standing from a District Council 16 Southern California Local Union.
- Good standing with the A&J; no outstanding unpaid invoices and active status in the A&J database.

Reimbursement:

- The maximum reimbursement for each eligible member is \$550.00 per calendar year.
- Reimbursements may take up to ninety (90) days from the receipt date of a reimbursement request.
- Reimbursement checks not cashed after 12 months shall be forfeited.
- Eligible members must submit reimbursement requests to JTIP@ajtraining.edu utilizing the certification reimbursement form within 30 days of training/earned certification(s).
- Requests utilizing this form, with all information provided as requested, shall be considered.
- Certifications earned as outlined on page 2 shall be considered.

Funds shall be distributed until this account is depleted. At that time, reimbursements will be placed on moratorium for a period of one (1) year while the account is replenished.

The Trustees of the Apprentice & Journeymen Training Trust Fund of the Southern California Plumbing & Piping Industry adopted and maintain this policy. The Board of Trustees has the sole right to revise eligibility, requirements, and certifications eligible for reimbursement at any time.

Certification Requirements for Reimbursement Consideration

General Requirements:

- Certifications earned through classes taught at an A&J Training Center shall be eligible for reimbursement consideration. *Exception: Journey Workers completing 20 Hour High Hazard Facility Safety Training for Refineries equivalent completed at OSCA: Equivalent equals completion of all 3 certifications: Safety as It Pertains to Crafts, Principles of Petroleum Refining and Refinery Safety Overview.*
- Certifications offered through a member's designated path in an A&J apprenticeship program do not qualify.
- Members must complete all class hours as a student; not as an instructor or during A&J instructor paid class time for training. No absences are allowed.

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- Members must pass the certification exam/test.
- Should an eligible member not pass the test given at the end of class, he/she has up to one (1) year to re-take the test and request reimbursement. (Excludes certifications offered in an apprenticeship program path).

UA Welding and NITC Large Bore Brazing Certification Requirements:

- Certifications earned through practice and/or testing at an A&J Training Center shall be eligible for reimbursement consideration.
- Members must legibly fill out and sign A&J's welding roll sheet when practicing and/or testing.

Eligible Certifications and Recertifications by Reimbursement Value

The maximum reimbursement for each eligible member is \$550.00 per calendar year.

\$50.00	NITC Medical Gas Installer 6010 Recertification (Test Only, Does Not Include Brazing)
	UA/EPRI Industrial Rigger Recertification
\$100.00	UA/EPRI Valve Repair Technician Recertification
\$150.00	Additional UA Welding Certifications Earned in a Particular Process (GMAW, GTAW, SMAW) After the 1 st Certification
	Additional Large Bore Brazing Certifications After the 1 st Certification: BTS 2 and Larger
\$200.00	UA/EPRI Valve Repair Technician
	UA Crane Signal Person
\$250.00	NITC Medical Gas Installer 6010 (includes brazing portion) Braze certification must be earned in 6 months of the installer portion.
	Journey Workers Only: 20 Hour High Hazard Facility Safety Training for Refineries completed at an A&J facility.
	Journey Workers Only: 20 Hour High Hazard Facility Safety Training for Refineries equivalent completed at OSCA and paid by member upon proof of completion. Not reimbursable if sent by a contractor/employer to complete the training. Equivalent equals completion of all 3 certifications: Safety as It Pertains to Crafts, Principles of Petroleum Refining, and Refinery Safety Overview.
\$500.00	UA/EPRI Instrumentation Technician Level I
\$550.00	ASSE Backflow Prevention
	UA/EPRI Industrial Rigger
	UA/EPRI Instrumentation Technician Level II
	1 st UA Welding Certification Earned in a Particular Process (GMAW, GTAW, SMAW) Excludes: UA Brazing: UA50, UA51, UA52
	1 st NITC Large Bore Brazing Certification BTS 2 and Larger

Certification Training Incentive Program Reimbursement Request

All information must be completed for reimbursement consideration. Incomplete forms will NOT be reviewed.

Return completed form by email to: JTIP@AJTRAINING.EDU

Date:	
Legal Full Name:	
Local Union:	
UA Card Number:	
Phone Number:	
Address:	

Certification Earned for Reimbursement:
Date Certification Earned:
A&J Class Taken and Date (if applicable):
If Weld Certification, Date(s) of Practice/Test:
If OSCA High Hazard Certification, Date of OSCA Training: <i>(must attach receipt of OSCA payment) (contractor/employer paid training is not reimbursable)</i>